

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding ("MOU"), effective the date last signed below ("Effective Date"). Is entered into by and between Xavier University, having its primary address at 3800 Victory Parkway, Cincinnati, Ohio 45207 and Hamilton County Board of County Commissioners having its primary business address at 138 E Court Street #603, Cincinnati, OH 45202. The parties agree as follows:

1. Hamilton County Board of County Commissioners intends on sending eligible employees to attend one of [Xavier University's](#) programs. Note: If the Hamilton County Board of County Commissioners offers tuition reimbursement, it will be incumbent upon the Hamilton County student to seek reimbursement directly from their employer. The Hamilton County student will be required to pay their [Xavier University](#) bill in full.
2. Xavier University shall offer a 15% discount off the program tuition rate for all Master's degree programs ("Discount"). The published instructional fee rates vary by program and degree level and can be found at <https://www.xavier.edu/tuition-fees/graduate-current>. The Hamilton County student will be required to submit separate identification and paperwork as part of the enrollment process to verify employment eligibility in order for the (offer) to be applicable.
3. Hamilton County Board of County Commissioners shall agree to offer this benefit to all eligible Hamilton County Board of County Commissioners employees within the organization. The Hamilton County Board of County Commissioners shall agree to promote this benefit internally on a regular basis. This promotion may include additional promotional materials or promotional events from Xavier University; identification of Xavier University as the benefit provide in text within the Hamilton County Board of County Commissioners website's benefits section; and/or promotion within internal Hamilton County Board of County Commissioners communications. Hamilton County Board of County Commissioners will allow Xavier University to list Hamilton County Board of County Commissioners' name and logo on its website in the context of this relationship. Neither party has the right to use the names, trademarks or other symbols of the other party unless provided for in this MOU or the parties obtain prior written consent.
4. This Discount cannot be combined with any other discounted tuition rate, including any individual, corporate, national organization membership, or local organization membership discount.
5. This MOU shall expire on September 30, 2025. Either party may terminate this MOU with 90 days written notice. In the event any Hamilton County students are enrolled in Xavier's eligible graduate programs when a party gives notice of termination, the parties agree to work together to mutually notify the affected employees that their discount will cease at the end of the 90 days. If this notice is given mid-semester, Xavier University will allow enrolled students to keep the discounted tuition through the end of that semester only.

IN WITNESS WHEREOF, each of the parties hereto has caused this MOU to be executed by its duly authorized officers or representatives.

Xavier University

Hamilton County Board of County Commissioners

Date : September 9, 2022

NAME: Russell Lacey, PhD

TITLE: Associate Provost & Dean of the Graduate School

Signature:

Russell Lacey

NAME: Rashmi Assudani

TITLE: Associate Provost for Academic Affairs

Rashmi Assudani

Signature:

NAME: Rachel Chrastil, Ph.D.

TITLE: Provost & Chief Academic Officer

Signature:

Rachel Chrastil

Date: 11/9/23

Jeff Aluotto
NAME: Jeff Aluotto

TITLE: County Administrator

County Contact: Ed Demeritt

HR Development Supervisor

513-946-4706

ed.demeritt@hamilton-co.org